



Maine State Board of Nursing

295 WATER STREET
AUGUSTA, MAINE 04330
TEL. 289-5324

November 3, 1989

Patsy K. Gleim, R.N.
RFD 1 Box 204
Franklin, ME 04634

Dear Ms. Gleim:

At its meeting on November 2, 1989 the Board of Nursing reviewed your letter dated October 23, 1989 in which you requested termination of your probationary status.

It was the decision of the Board to grant your request for termination of your probationary status on the basis that you have met the conditions set forth in your December 1986 agreement with the Board.

Best wishes for happy holidays.

Sincerely yours,

MAINE STATE BOARD OF NURSING

Jean C. Caron, R.N., M.S.
Executive Director

JCC:vlc



Maine State Board of Nursing

295 WATER STREET
AUGUSTA, MAINE 04330

In Re:)
PATSY K. GLEIM, R.N.,)
of Franklin, Maine)
)
)

CONSENT AGREEMENT REGARDING
PROBATIONARY LICENSURE
PURSUANT TO 32 M.R.S.A.
§ 2105-A(1-A)

This Consent Agreement is entered into by and among Patsy K. Gleim, R.N., the Maine State Board of Nursing (the "Board"), and the Maine Department of the Attorney General.

The Board received a letter of complaint, dated September 16, 1986, from Catherine Boyer, R.N., Vice President of Nursing at Maine Coast Memorial Hospital, alleging diversion by Ms. Gleim of demerol from the hospital, Ms. Gleim's place of employment. Drug diversion may be grounds for a finding of unprofessional conduct, a violation of 32 M.R.S.A. § 2105-A(2)(F).

By letter dated September 18, 1986, the Board notified Ms. Gleim of the complaint. Ms. Gleim responded by letter dated October 9, 1986 in which she admitted that she had diverted demerol from the hospital, because of her fear of a return of severe chronic pain. Mrs. Gleim stated that she had not used

any of the demerol which she had diverted.

The Board notified Ms. Gleim by letter of an informal conference, to be held pursuant to 32 M.R.S.A. § 2105-A(1-A). The informal conference was held December 11, 1986. Ms. Gleim was present. Ms. Gleim had been notified, both by the letter of November 24, 1986 and at the informal conference, of her right to be represented by an attorney; however, she appeared at the conference without an attorney.

A. FINDINGS OF FACT

At its meeting of December 11, 1986, the Board made the following Findings of Fact:

1. Ms. Gleim admitted to having diverted demerol from her place of employment, the Maine Coast Memorial Hospital, because of her fears of the return of severe, chronic pain.
2. Ms. Gleim stated she did not use the demerol; rather, she disposed of it. The Board found that Ms. Gleim did not use the demerol.
3. The Board further found that at no time did Ms. Gleim deprive patients of demerol or of needed drugs.
4. The Board found that there is no evidence of incompetent nursing by Ms. Gleim, nor is there evidence that she in any way jeopardized patients by her conduct.
5. Given the Board's findings, the Board decided that it would be appropriate to enter into a Consent Agreement with Ms. Gleim, pursuant to 32 M.R.S.A. § 2105-A(1)(B).

B. COVENANTS

The Board agrees to terminate its investigation of the complaint of September 16, 1986 against Ms. Gleim. The Board and Ms. Gleim agree that Ms. Gleim's license shall be placed on probation for one year, subject to the following conditions:

1. Ms. Gleim shall inform her nurse employer of the terms of this Consent Agreement;
2. Ms. Gleim shall continue in her substance abuse program, as recommended by her therapist or counselor;
3. Ms. Gleim shall submit detailed quarterly reports to the Board from her therapist or counselor regarding her treatment and progress. Ms. Gleim waives any claim of privilege with respect to the reports, and she agrees that the Board may contact her therapist or counselor for additional information.

Ms. Gleim understands and agrees that at the end of the probationary period, the Board may in its discretion extend the conditions of her probation.

DATED: 2/21/87

Patsy K. Gleim R.N.
Patsy K. Gleim, R.N.

DATED: 2/24/87

Jean C. Caron
MAINE STATE BOARD OF NURSING
by: Jean C. Caron
Executive Director

DATED: 2/26/87

Martha F. Willard
Martha F. Willard
Assistant Attorney General
Counsel to the Board